## **RE: Call for Submissions: Impact of HSA Reclassification Scheme**

Dear CSHP BC Branch Members,

In the coming weeks, the Health Science Professionals Bargaining Association (HSPBA) will begin their next round of bargaining with the Health Employers Association of British Columbia (HEABC). HSA has informed us that any supporting evidence—such as letters to leadership, personal statements, or other forms of feedback highlighting the concerns of HSA members and the potential negative impacts of the reclassification scheme—will be valuable for the committee's efforts.

The CSHP BC Branch is dedicated to gathering as much relevant evidence as possible to support this initiative. We invite and encourage everyone to submit personal statements, letters, or anecdotes detailing how the reclassification scheme has affected or will affect you, your colleagues, the profession, or patient care. If you have previously submitted letters to leadership or the employer, please feel free to forward them to CSHP for inclusion in this effort. CSHP BC Branch will collect and compile these statements to submit to HSPBA.

Please send your submissions via email to <a href="mailto:cshpbc@gmail.com">cshpbc@gmail.com</a> with the subject line "HSA Reclassification Impact". The deadline for submission is Monday, April 14th.

We are committed to keeping our members informed throughout this process and greatly appreciate the continued advocacy and support from everyone involved. For more information on this initiative, please visit the CSHP BC Branch website: https://cshp-bc.com/.